



# Firm Resume for Realtors | Real Estate Services Industry

This document focuses on the attorneys who practice in the areas of law most utilized by the real estate services industry as of the date below. A complete list of practice areas and firm attorneys can be found at the <u>end of this document</u>. For a comprehensive view of all practice areas and attorneys, please visit our website (<u>www.flowersdavis.com</u>).



#### Flowers Davis: A Full-Service Law Firm Committed to Excellence

Founded in 1994 by Senior Partners **Celia C. Flowers** and **Robert S. Davis**, Flowers Davis is a multidisciplinary law firm providing comprehensive legal services to clients across a wide range of industries. The firm's practice areas have grown from the founders' extensive expertise and leadership.

**Celia Flowers** is one of less .01% of active Texas lawyers to achieve **quadruple Board Certification** by the Texas Board of Legal Specialization. Her certifications include **Oil, Gas and Mineral Law, Real Estate Law, Property Owners Association Law,** and **Civil Trial Law**—a remarkable accomplishment that underscores her legal skill and dedication.

Under Celia's leadership, the firm's oil, gas, and real estate practices were established and continue to thrive. She now coleads these sections with **Partner Rob Knight**. The team handles a broad range of matters, including:

- Eminent domain and condemnation
- Oil, gas and energy transactions and litigation
- Real estate transactions and litigation
- Title opinions and title curative work
- Document preparation and real estate closings

**Robert S. Davis** leads the firm's **Public Entity Defense** and **Insurance Defense** practices. Flowers Davis attorneys represent cities, counties, and law enforcement agencies, as well as handle complex insurance litigation matters.

Both Senior Partners are also actively engaged in **business and commercial transactions and litigation**. Many of the firm's attorneys bring valuable experience from prior roles in industry and public service, providing clients with practical insights and a strong understanding of the challenges they face.

At Flowers Davis, we are dedicated to providing exceptional legal representation with a personalized approach. Every client benefits from a **single point of contact** who coordinates with attorneys across practice areas to efficiently address all aspects of their legal needs—whether involving personal matters or complex business transactions.

We are committed to delivering the highest standards of legal skills, professionalism, and client service.

The remainder of this document focuses on the attorneys who practice in the areas of law most utilized by the real estate industry as of the date below. A complete list of practice areas and firm attorneys can be found at the <u>end of this document</u>. For a comprehensive view of all practice areas and attorneys, please visit our website (www.flowersdavis.com).





# Realtor | Real Estate-Specific Services

The practice area descriptions below are for general informational purposes only.

They describe the range of services offered by the firm to the real estate sector as of the date below.

Individual attorneys may offer representation in a subset of this practice area.

See individual attorney profiles for their specific practice areas.



# Overview of Real Estate Services

The Flowers Davis Real Estate Law and Litigation Sections are committed to representing clients in a wide range of transactional and litigation matters in real estate. Whether you're looking to carry out smooth transactions or need assistance in a real estate dispute, our team is here to help.

#### Real Estate Law: Transactions

Our Real Estate Law attorneys are focused on ensuring that your business setup and transactions are executed properly the first time. The emphasis is on preventing disputes and delays through thorough planning and execution. By addressing potential legal issues upfront, we aim to keep your transactions running smoothly without the need for costly delays or conflicts.

### Real Estate Litigation: Disputes and Remedies

When disputes and delays inevitably arise, Flowers Davis Real Estate Litigators are skilled at finding solutions both in and out of the courtroom. We often find that a well-crafted letter or a timely phone call can resolve issues more effectively than a formal lawsuit. However, if litigation is necessary, our team has a proven track record of successfully prosecuting and defending clients in a wide range of real estate-related conflicts, including:

- Property Owners
- Investors
- Developers
- Builders
- Homeowners Associations (HOAs)/Property Owners Associations (POAs)
- Landlords and Tenants

# Mediation and Negotiation

In addition to litigation, we actively pursue mediation and negotiation to meet client objectives and avoid lengthy, expensive legal battles. We prioritize reaching outcomes that are in the best interests of our clients, with a goal of resolving conflicts efficiently and effectively.

## Team Leadership

The Flowers Davis Real Estate Section is led by Senior Partner Celia C. Flowers and Partner Rob Knight. Together, they bring deep expertise and leadership to the firm's real estate practice.

#### Celia C. Flowers

- Quadruple-Board Certified by the Texas Board of Legal Specialization in:
  - o Residential Real Estate Law
  - Oil & Gas Law
  - Property Owners Association Law
  - Civil Litigation
- Frequent Speaker and Trainer for Realtor MCE and Attorney CLE courses on real estate and oil and gas matters, including Remote Online Notary services.



 Owner/Operator of several affiliated businesses serving the real estate industry, including East Texas Title Companies, licensed across an expanding number of counties in Texas. The title company offers comprehensive services from offer to closing, handling title curative, easement, and contract issues before they become problems.

#### Rob Knight

Rob Knight is a Partner in the Real Estate Section, bringing significant experience and expertise in the real estate law field.

### Comprehensive Real Estate Services

From transactional support to litigation, Flowers Davis offers comprehensive real estate services for:

- Buyers and Sellers
- Landlords and Tenants
- Developers and Builders
- Property Owners
- Homeowners Associations
- Investors
- Title Companies

Whether you're dealing with title issues, easements, or navigating complex property transactions, our team can help facilitate smooth closings throughout Texas. We also assist with title curative services and resolving legal issues before they escalate.

#### Additional Services

East Texas Title Companies, under the leadership of Celia C. Flowers, offers:

- Title Services throughout Texas
- Closing Services
- Easement and Contract Issue Resolution

Let us help you avoid pitfalls and ensure your real estate transactions proceed without unnecessary obstacles.

Click the links below to access services for your specific area of real estate

Realtors – Residential and Commercial

Developers – Residential and Commercial

Investors | Unrepresented Buyers and Sellers

Property | Homeowners Associations

Landlords | Tenants

Other Legal Services

Whether you're seeking experienced legal guidance for general **real estate** or **business matters**, or need **specialized representation** in cases such as a **boundary dispute** or a **complicated joint venture transaction**, we are here to assist you. Our attorneys are committed to providing practical solutions tailored to your specific needs.

We invite you to schedule an **informative initial consultation** with one of our experienced lawyers, where we will discuss your situation, answer any questions, and provide you with clear next steps.



For your convenience, if desired, we can assign a dedicated attorney as your **primary point of contact**, who will coordinate and manage all aspects of your **business and legal needs**, ensuring a seamless experience and consistent support throughout the process.

Let us know how we can assist you or reach out to us to schedule a consultation today.

### Realtors – Residential and Commercial

At Flowers Davis, our attorneys, in collaboration with our associated companies, provide comprehensive legal support for both residential and commercial realtors. We are here to offer expert guidance on matters concerning both your business and your clients.

#### Realtor Business Matters

Whether you're starting a new firm, expanding, or downsizing, we can help you select the best business structure for your needs, including options such as LLCs, corporations, or partnerships. Additionally, we offer services as your outsourced General Counsel, providing advice and actively participating in decision-making processes on a wide range of business law issues, including:

- Shareholder and partnership agreements
- Liability prevention
- Option plans and equity arrangements
- Corporate governance matters

Moreover, our estate planning group is available to assist you and your firm with succession planning, ensuring that your designees can maximize the benefits of your hard work and legacy.

Let us know how we can assist you in navigating your business and legal needs. Whether you're looking to form a business entity or seeking expert advice on real estate transactions, we're here to help.

#### **Practicing Staff:**

Corporate Law | Business Setup & Support – Rob Knight, Michael Carney, Scott Miller

Of Counsel - Ellis Vickers

Estate Planning – Rob Knight, Paul Brown, Michael Carney, Catherine Goodgion, Melanie Reyes-Rawls, Laci Stovall

Document Preparation – Celia Flowers, Paul Brown, Michael Carney, Catherine Goodgion, Scott Miller, Melanie Reyes-Rawls, Laci Stovall

#### **Real Estate Transactions**

The Flowers Davis Real Estate Law Section offers a wide range of transactional services to ensure smooth and successful real estate transactions for you and your clients. Our services include:

- Professional document preparation
- Real estate closings
- · Title defect analysis and title curative

We work closely with local and out-of-area banks and title companies to facilitate real estate transactions in a timely and professional manner. Additionally, through our affiliated firms, we offer services such as:

Real estate closings



- Remote Online Notary services
- Tax certificates
- Title searches
- Mineral searches
- Transaction and lawsuit notifications

For even more convenience, you can open title online through East Texas Title Companies' OrdersOnline service. As an added benefit, all title commitments processed through East Texas Title Companies are reviewed by a licensed attorney, ensuring an added layer of protection and professionalism for your transactions.

We are committed to providing efficient, reliable, and professional services to meet all of your real estate needs.

#### **Practicing Staff:**

Real Estate Law – <u>Celia Flowers</u>, <u>Rob Knight</u>, <u>Paul Brown</u>, <u>Michael Carney</u>, <u>Catherine Goodgion</u>, <u>Scott Miller</u> Of Counsel – Ellis Vickers Title Examination and Curative - <u>Celia Flowers</u>, <u>Rob Knight</u>, <u>Catherine Goodgion</u>, <u>Melanie Reyes-Rawls</u> Of Counsel – Ellis Vickers

#### Real Estate Litigation

Flowers Davis Real Estate Litigators are dedicated to protecting your property rights and ensuring your investment is safeguarded in the face of disputes. We understand that property ownership is often one of the largest and most emotionally significant investments, and we are prepared to handle any related conflicts both in and out of court.

While we always aim for an out-of-court settlement, mediation, or negotiation, we are fully prepared to represent our clients in court when necessary. Our team works closely with the transactional section to ensure smooth communication and coordinated efforts in handling disputes.

We have represented clients in various real estate litigation matters, including:

- Disputes arising under purchase and sale agreements, option agreements, development agreements, and land use laws and regulations
- Title disputes involving easements, boundary lines, adverse possession, quiet title actions, trespass, nuisance, and other related actions
- Premises liability and damages to land litigation
- Mineral interests and leases disputes, including oil and gas purchase and sale agreements, assignments, farmouts, joint operating agreements, and royalties
- Receivership actions
- Business agreement disputes, including workouts, foreclosures, trustee's sales, collection, deficiency actions, and bankruptcy matters, including motions for relief from stay

Our team is committed to providing effective and strategic legal representation to navigate these complex matters, always working to achieve the best outcome for our clients.

#### **Practicing Staff:**

Celia Flowers, Rob Knight, Preston McGee, Melanie Reyes-Rawls, Laci Stovall



#### Business | Commercial Litigation

Flowers Davis Corporate and Business Litigation Attorneys are equipped to handle a wide range of disputes that realtors may encounter, whether between you and your firm, you and clients, or even disputes with other firms. In addition to real estate-specific conflicts, we have extensive experience in corporate and business matters.

We have successfully litigated cases involving real estate brokers and agents, including issues related to:

- Legal and fiduciary duties owed between brokers, agents, and clients
- Real estate sale contract disputes, including breach of contract or breach of warranty claims
- Misrepresentation in the context of real estate transactions
- Deceptive Trade Practices Act (DTPA) claims, protecting clients from fraudulent or deceptive conduct

Our team works diligently to ensure that your interests are safeguarded in these complex and often high-stakes disputes, aiming for favorable resolutions through litigation, settlement, or negotiation.

#### **Practicing Staff:**

Celia Flowers, Rob Knight, Preston McGee, Melanie Reyes-Rawls, Laci Stovall

#### Training | MCE

Flowers Davis attorneys regularly develop and provide Realtor MCE courses offered live throughout the East Texas area. In addition to Legal I & 2, the courses we offer are practical and relevant to the Realtors in our area.

TREC-Certified MCE Instructors: Celia Flowers, Melanie Reyes-Rawls

# Developers – Residential and Commercial

#### **Developer Business Matters**

Developer Business Matters can present unique challenges, especially when it comes to navigating long-term forecasting, financing arrangements, fluctuating capital markets, and the influence of governing bodies. Flowers Davis understands the complexity of these issues and offers tailored legal services to assist real estate developers.

Our attorneys can help with:

- Transactions, acquisitions, and development activities, which often require establishing joint ventures or
  partnerships tailored to the industry. We'll help you structure these relationships to ensure maximum benefit and
  minimize risk.
- Choosing the most suitable business structure for your needs: whether an LLC, corporation, or partnership. Our team will provide you with the legal guidance to make the right choice.
- Acting as your outsourced General Counsel, offering advice on business law issues, including shareholder and partnership agreements, liability prevention, option plans, and other equity arrangements.
- Assisting with succession planning, ensuring that your legacy and life's work benefit your designees when the time comes.

By partnering with Flowers Davis, real estate developers have access to a dedicated team with deep expertise in both real estate and business law, providing comprehensive, seamless representation for every stage of your development process.

#### **Practicing Staff:**



Corporate Law | Business Setup & Support – Rob Knight, Michael Carney, Scott Miller Of Counsel – Ellis Vickers

Estate Planning – Rob Knight, Paul Brown, Michael Carney, Catherine Goodgion, Melanie Reyes-Rawls, Laci Stovall

Document Preparation – Celia Flowers, Paul Brown, Michael Carney, Catherine Goodgion, Scott Miller, Melanie Reyes-Rawls, Laci Stovall

#### **Developer Transaction Matters**

Developer Transaction Matters are often intricate and require specialized legal expertise. Flowers Davis attorneys are equipped to assist developers in navigating these complex transactions, ensuring that every step is handled with care and precision. Our services include:

- Acquisitions: Helping developers acquire land and properties, ensuring all legal requirements are met.
- Mergers: Assisting in structuring and negotiating mergers that align with your development goals.
- **Joint Ventures and Partnerships:** Guiding you through the establishment of joint ventures and partnerships with the right legal framework to protect your interests.
- Sales and Development: Ensuring smooth transactions when selling or developing properties, minimizing risk and avoiding potential legal pitfalls.
- **Setting Up Subdivisions:** Providing legal guidance on zoning, permits, and subdivision plans to ensure compliance with local regulations.
- Restrictions: Drafting and enforcing property use restrictions to protect your development and its value.
- Establishing Property Owners Associations/Homeowners Associations: Assisting in creating governing structures for properties that require such organizations.
- Business Sales: Handling the legal intricacies of selling a business related to your real estate ventures.

In addition, we offer professional document preparation, title examination and curative, and title opinions to ensure that your transactions proceed smoothly. Through our affiliated firms, we also offer:

- Statewide real estate closings
- Notary services (including Remote Online Notary services)
- Tax certificates, title searches, mineral searches, and lien/transaction/lawsuit notifications

As a value-added service, <u>East Texas Title Companies</u> ensures all title commitments are reviewed by a licensed attorney, providing an extra layer of legal assurance in your real estate dealings.

#### **Practicing Staff:**

Transactions, Acquisitions & Development – <u>Celia Flowers</u>, <u>Rob Knight</u>, <u>Michael Carney</u>, <u>Catherine Goodgion</u>, <u>Scott Miller</u>, Laci Stovall

Of Counsel -Ellis Vickers

Real Estate Law - <u>Celia Flowers</u>, <u>Rob Knight</u>, <u>Paul Brown</u>, <u>Michael Carney</u>, <u>Catherine Goodgion</u>, <u>Scott Miller</u> Of Counsel – Ellis Vickers

Document Preparation – <u>Celia Flowers</u>, <u>Paul Brown</u>, <u>Michael Carney</u>, <u>Catherine Goodgion</u>, <u>Scott Miller</u>, <u>Melanie Reyes-Rawls</u>, <u>Laci Stovall</u>

Title Examination and Curative - Celia Flowers, Rob Knight, Catherine Goodgion, Melanie Reyes-Rawls

Of Counsel: Ellis Vickers

#### **Developer Litigation Matters**

Flowers Davis' **Real Estate Litigation Section** is well-equipped to help developers navigate the complexities of disputes that can arise throughout the real estate development process. Our attorneys have extensive experience in handling a broad range of issues, including:



- **Bankruptcy/Foreclosure/Sequestration**: Representing developers in bankruptcy proceedings, foreclosure actions, and sequestration to protect their assets and interests.
- Condemnation/Eminent Domain Proceedings: Providing skilled representation in condemnation and eminent domain cases, including hearings and trials in both state and federal courts. We help ensure that developers are compensated fairly when their property is taken for public use.
- **Subsurface Rights and Disputes Relating to Water and Minerals**: Addressing legal disputes over subsurface rights, including water and mineral rights, that can impact property development.
- **Disputes Between Landowners and Contractors**: Representing developers in disputes with general contractors, subcontractors, and related liens that can arise during construction and development projects.
- Valuation Disputes and Partition Proceedings: Assisting in resolving valuation disputes among co-owners or business partners, as well as handling partition proceedings when property needs to be divided among multiple owners.
- Violations of Consumer Law, Including Deceptive Trade Practices (DTPA): Defending developers against claims under consumer protection laws, such as deceptive trade practices, or pursuing such claims if needed.

Our team is dedicated to helping developers resolve their legal issues efficiently, ensuring that conflicts are handled strategically and effectively, whether through negotiation, mediation, or litigation.

#### **Practicing Staff:**

Real Estate Litigation – <u>Celia Flowers</u>, <u>Rob Knight</u>, <u>Preston McGee</u>, <u>Melanie Reyes-Rawls</u>, <u>Laci Stovall</u> Business and Commercial Litigation - <u>Celia Flowers</u>, <u>Rob Knight</u>, <u>Preston McGee</u>, <u>Melanie Reyes-Rawls</u>, <u>Laci Stovall</u> Bankruptcy/Sequestration – <u>Scott Miller</u>

#### Eminent Domain | Condemnation

Flowers Davis' **Eminent Domain and Condemnation** practice is designed to assist clients in navigating the complex and often contentious process of property acquisition by government entities or private parties for public use. With the expansion of "public use" to include a wide range of commercial developments since 2005, the involvement of developers and landowners in eminent domain proceedings has significantly increased.

Our attorneys bring a deep understanding of the intricacies involved in these types of cases, as eminent domain and condemnation proceedings blend administrative law with litigation. We have successfully represented both plaintiffs (landowners) and defendants (entities taking property) in local, intrastate, and interstate eminent domain cases, whether in **state** or **federal court**.

#### **Our Eminent Domain and Condemnation Services Include:**

- Pre-condemnation Planning and Negotiations: Helping clients anticipate and plan for the potential taking of their
  property, and negotiating with government entities or developers before formal condemnation proceedings are
  initiated.
- **Injunctive Relief**: Securing court orders to prevent interference with or access to property before a condemnation or eminent domain process takes place.
- **Cooperation with Appraisers**: Collaborating with professional appraisers to ensure fair valuation of the property involved and to address potential disputes regarding its worth.
- **Preparation of Litigation Documents and Property Filings**: Crafting the necessary legal documents for filing with courts or other entities involved in the condemnation process.
- **Special Commissioners' Hearings**: Representing clients during hearings where special commissioners determine the fair market value of property being condemned.
- **De Novo Appeals to the Trial Court**: Assisting with appeals of the commissioners' decisions to the trial court when necessary, ensuring a fair and impartial process for determining compensation.
- **Appellate Review**: Handling any necessary appellate review of trial court decisions, ensuring that clients' rights are fully protected throughout the entire process.



Whether you are a property owner, developer, oil and gas pipeline company, or city entity, Flowers Davis offers skilled representation in eminent domain and condemnation proceedings, ensuring the best possible outcome for your interests.

Practicing Staff: Celia Flowers, Rob Knight, Preston McGee

# Investors | Unrepresented Buyers and Sellers

At **Flowers Davis**, our real estate attorneys are equipped to guide clients through the complexities of both real estate transactions and disputes, no matter the scale of the matter. Whether you are an experienced commercial investor, a homeowner seeking to sell, or an unrepresented home buyer, our team is here to provide comprehensive legal support every step of the way.

#### Our Real Estate Services Include:

- **Document Preparation**: Ensuring all necessary documents for real estate transactions are properly prepared and compliant with the law.
- **Small Estate Planning**: Assisting with the creation of wills and other estate planning tools to ensure smooth transfers of property upon death.
- **Company Formation**: Advising on the best business structure (LLC, corporation, etc.) for real estate endeavors and assisting with the setup.
- **Title Examination/Curative**: Conducting thorough title searches and addressing any title defects or issues that may arise.
- Valuation Disputes and Partition Proceedings: Representing clients in disputes over property value or in cases involving the division of property (partition).
- **Eminent Domain and Condemnation**: Representing clients in eminent domain proceedings and related hearings or trials, both at the state and federal levels.
- **Subsurface Rights and Disputes**: Handling legal matters related to mineral, water, and other subsurface rights, including disputes over ownership and usage.

#### Personalized Service:

You'll always have one **primary point of contact** within the firm who will coordinate with other parties and professionals, ensuring that your case progresses smoothly and efficiently. Whether it's a simple transaction or a complex dispute, our goal is to provide you with seamless representation and practical solutions.

Let us help you navigate the intricacies of real estate law and ensure that your interests are well-protected.

#### **Practicing Staff:**

Corporate Law | Business Setup & Support - Rob Knight, Michael Carney, Scott Miller

Of Counsel – Ellis Vickers

Estate Planning – Rob Knight, Paul Brown, Michael Carney, Catherine Goodgion, Melanie Reyes-Rawls, Laci Stovall, Document Preparation – Celia Flowers, Paul Brown, Michael Carney, Catherine Goodgion, Scott Miller, Melanie Reyes-Rawls, Laci Stovall

Real Estate Law - <u>Celia Flowers</u>, <u>Rob Knight</u>, <u>Paul Brown</u>, <u>Michael Carney</u>, <u>Catherine Goodgion</u>, <u>Scott Miller</u> Of Counsel – Ellis Vickers

Real Estate Litigation – Celia Flowers, Rob Knight, Preston McGee, Melanie Reyes-Rawls, Laci Stovall



### Property Owners Associations | Homeowners Associations

At Flowers Davis, we provide expert legal services for the formation and governance of Property Owners Associations (POAs) and Homeowners Associations (HOAs). Our attorneys work with developers, homeowner groups, and associations to ensure proper structuring, governance, and enforcement of rules.

#### Our Services for POAs and HOAs Include:

- **Formation**: Assisting in the creation of POAs and HOAs, ensuring compliance with legal requirements and the needs of the community.
- **Bylaws**: Drafting and reviewing bylaws to establish clear rules for how the association operates and manages day-to-day functions.
- Amendments: Helping amend governing documents as needed to reflect changes in the community or to address legal issues that may arise.
- **Enforcement**: Advising and assisting in the enforcement of covenants, conditions, and restrictions (CC&Rs) to maintain the integrity of the community and protect property values.

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#### Dispute Resolution:

We understand that disputes may arise in community settings. Our attorneys offer **mediation and negotiation services** to resolve conflicts related to property use and association rules. If litigation is required, we are fully prepared to advocate on behalf of our clients in court.

#### Expertise:

**Celia Flowers**, Senior Partner at Flowers Davis, is **Board Certified by the Texas Board of Legal Specialization** in **Property Owners Association Law**, bringing unmatched expertise to help guide your POA or HOA through any legal challenge. Let us help your association run smoothly, with clear and enforceable governance in place.

#### **Practicing Staff:**

Real Estate Law - <u>Celia Flowers</u>, <u>Rob Knight</u>, <u>Paul Brown</u>, <u>Michael Carney</u>, <u>Catherine Goodgion</u>, <u>Scott Miller</u> Of Counsel – Ellis Vickers

Real Estate Litigation – <u>Celia Flowers</u>, <u>Rob Knight</u>, <u>Preston McGee</u>, <u>Melanie Reyes-Rawls</u>, <u>Laci Stovall</u>

Document Preparation – <u>Celia Flowers</u>, <u>Paul Brown</u>, <u>Michael Carney</u>, <u>Catherine Goodgion</u>, <u>Scott Miller</u>, <u>Melanie Reyes-Rawls</u>, <u>Laci Stovall</u>

# Landlords | Tenants

At **Flowers Davis**, we provide comprehensive legal services for both **landlords** and **tenants**, ensuring clear and effective communication in lease agreements and resolving disputes when they arise.

#### **Our Services Include:**

- Lease Preparation: Our attorneys work closely with both landlords and tenants to draft leases that clearly outline the rights, responsibilities, and expectations of both parties. We conduct thorough interviews to ensure all scenarios are addressed.
- **Document Review and Drafting**: We prepare and review leases, amendments, and related documents to ensure they accurately reflect the terms of the agreement and protect your interests.



- **Dispute Resolution**: If conflicts arise regarding the terms of a lease or landlord-tenant issues, our attorneys can provide expert advice and work towards resolving disputes. We prioritize negotiation and mediation but are also prepared to take legal action if necessary.
- Eviction Proceedings: If a tenant violates lease terms, we assist landlords with eviction proceedings, ensuring compliance with all legal requirements. Conversely, we also represent tenants in defense of eviction actions when appropriate.
- **Liens**: We handle disputes involving liens on rental properties, helping landlords enforce their rights and protect their property.

Whether you're a landlord seeking to establish a fair lease or a tenant needing to address concerns or resolve a dispute, **Flowers Davis** offers skilled legal guidance to navigate the complexities of lease agreements and related issues.

#### **Practicing Staff:**

Document Preparation – <u>Celia Flowers</u>, <u>Paul Brown</u>, <u>Michael Carney</u>, <u>Catherine Goodgion</u>, <u>Scott Miller</u>, <u>Melanie Reyes-Rawls</u>, <u>Laci Stovall</u>

Real Estate Litigation – Celia Flowers, Rob Knight, Preston McGee, Melanie Reyes-Rawls, Laci Stovall

# Other Legal Services

#### **Estate Planning**

At **Flowers Davis**, we provide comprehensive **estate planning** services, ensuring that your personal and business affairs are properly managed and protected. Our attorneys specialize in creating customized solutions that address your unique needs and goals for both personal and business succession.

#### Estate Planning Services Include:

- **Wills and Trusts**: We assist in drafting and reviewing wills, trusts, and related documents to ensure your wishes are clearly outlined and your estate is managed efficiently.
- **Guardianships and Advanced Directives**: Our team helps establish guardianships for minor children and advanced medical directives to ensure decisions are made according to your preferences if you become unable to make them yourself.
- **Business Succession Planning**: For business owners, we help plan for the preservation or transfer of your business upon retirement, disability, or death. This is critical, especially when your business involves people not related to you. We provide strategies for smoothly transitioning your business while protecting its value and continuity.
- Insurance, IRAs, and 401(k)s: We assist with integrating business succession planning into your broader financial plans, including insurance policies, IRAs, and 401(k)s, to ensure that your business and personal financial assets are appropriately safeguarded.

Our **business succession planning** services are designed to ensure the seamless transfer of ownership and control of your business, minimizing disruptions and maximizing value for your heirs or business partners. Regular reviews and updates to your plan help adapt to changes in your business, family structure, or financial situation.

At **Flowers Davis**, we work closely with you to design a strategy that secures your legacy, whether for your family or your business, and ensures your wishes are honored.

Practicing Staff: Rob Knight, Paul Brown, Michael Carney, Catherine Goodgion, Melanie Reyes-Rawls, Laci Stovall



#### **Employment Law**

The **Flowers Davis Employment Law Attorneys** provide comprehensive legal services to businesses on all aspects of employment law, ensuring compliance and minimizing the risk of disputes. Our attorneys are dedicated to advising clients on employment-related matters and defending against employment-related claims, providing both proactive and reactive support.

#### Key Employment Law Services Include:

- **Employment Agreements and Contracts**: We help businesses draft and review employment contracts, including executive agreements, non-compete agreements, non-disclosure agreements, and other essential employment documents to protect both the employer and employee.
- **Contract Labor**: Our attorneys provide guidance on the proper classification of workers, ensuring businesses understand the distinctions between employees and independent contractors to avoid misclassification and potential liability.
- **Employee Benefits**: We assist businesses in structuring and managing employee benefit programs, including health insurance, retirement plans (401(k), IRAs), disability benefits, and other compensation packages, ensuring compliance with federal and state laws.
- Workplace Policies and Training: We help businesses develop and implement policies that align with legal requirements and best practices. Additionally, we provide training for employers and employees on topics such as harassment prevention, workplace safety, and compliance with employment regulations.
- **Employment Litigation Defense**: In the event of employment-related claims or disputes, such as wrongful termination, discrimination, wage and hour violations, or retaliation, we offer robust defense strategies to protect your business in negotiations, administrative proceedings, or litigation.

Our attorneys stay current with changes in federal and state employment laws to ensure your business is always in compliance. Whether you're looking to prevent legal issues, defend against claims, or develop employment policies, **Flowers Davis** provides expert legal counsel tailored to your business's specific needs.

Practicing Staff: Ginger Young
Of Counsel: Ellis Vickers



#### More than Just a Law Firm

At **Flowers Davis**, you gain more than just legal representation; you gain access to a comprehensive suite of services provided through our affiliated companies, all designed to streamline your real estate transactions and legal needs. Celia C. Flowers, the founder of **Flowers Davis**, owns and operates several affiliated companies in the East Texas area, creating an integrated, one-stop solution for all your business, transactional, and litigation needs.

#### **Affiliated Companies**

#### 1. East Texas Title Companies

- Licensed in an expanding number of Texas counties, East Texas Title provides title evidence and real estate closing services statewide.
- o **Remote Online Notary (RON)**: A leader in adopting RON technology, East Texas Title allows parties to close real estate transactions from the comfort of their own home or office.
- Value-Added Legal Review: All title commitments that go through East Texas Title are reviewed by a licensed attorney from Flowers Davis, adding an extra layer of protection and peace of mind to your transaction.

#### 2. East Texas Tax & Land Services

 Specializing in title searches and tax certificates, especially for last-minute requests, this service is ideal for fast and thorough real estate due diligence.

#### 3. RecordsOnline

- Access County Records: This service offers the latest technology to access county records online, helping
  parties to real estate transactions search for outstanding lawsuits, liens, boundary agreements, disputes,
  mineral ownership/conveyances, and much more.
- Real-Time Notifications: With notifications available in multiple counties, RecordsOnline is perfect for developers, investors, or sellers offering owner financing to stay updated on other transactions involving their partners or borrowers.

#### The Advantage of a One-Stop Shop

By choosing **Flowers Davis** and our associated companies, you benefit from seamless, integrated services in real estate law, title services, tax searches, land records, and much more. Our approach ensures that your transactions are completed efficiently, accurately, and with the added confidence that all legal and procedural aspects are handled under one roof.

Additionally, **Celia C. Flowers** & **Melanie Reyes-Rawls** are certified to offer **Realtor MCE courses**, keeping you updated on current topics in real estate, lending, legislation, RESPA changes, and other critical issues affecting the real estate industry.

With Flowers Davis, you can trust that your legal and real estate needs are in expert hands, backed by a network of companies that offer specialized, value-added services for your convenience.





# Select Members of the Firm

This section highlights Flowers Davis attorneys who offer services specifically to the real estate industry as of the date below. Additional members of the firm are listed at the <u>end of this document.</u>

For a comprehensive overview of all attorneys and practice areas, please visit our website (www.flowersdavis.com).

# FLOWERS DAVIS



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Senior Partner | Attorney-at-Law

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Celia C. Flowers – Senior Partner, Industry Advocate, Thought Leader, Quadruple-Board-Certified by the Texas Board of Legal Specialization

Celia C. Flowers is a Senior Partner at Flowers Davis PLLC, where she leads or co-leads the Oil, Gas & Energy, Real Estate, and Civil Litigation Sections.

Celia holds an unparalleled distinction as a quadruple Board-Certified attorney by the Texas Board of Legal Specialization in:

- Oil & Gas Law
- Residential Real Estate Law
- Property Owners Association Law
- Civil Trial Law

Board Certification is the highest mark of excellence in Texas law, and only 0.01% of active Texas attorneys hold certification in four distinct areas—making this a remarkable achievement.

#### Areas of Practice & Industry Leadership

Celia's multi-faceted legal expertise spans:

- Oil & gas matters Title opinions, surface damage disputes, receivership proceedings, and pipeline condemnation.
- Business & commercial litigation Contract disputes, property claims, and real estate litigation.
- Real estate law Title examination, transactional work, and advocacy for property owners.

Beyond her legal practice, Celia is the owner of East Texas Title Companies, which operates in over 80 Texas counties. Before becoming an attorney, she spent a decade as a petroleum landman, gaining firsthand industry insight that enhances her legal practice.

#### Recognized Expertise & Industry Advocacy

Celia is widely regarded as a thought leader and advocate for the oil and gas, real estate, and title insurance industries. Her board memberships, leadership roles, and speaking engagements include:

- Texas Title Examination Standards Board (since 2011) Developing standards for title examination in real estate and oil and gas law.
- American Board of Trial Advocates (ABOTA) An exclusive, invitation-only group defending the right to civil jury trials.



- Consumer Financial Protection Bureau & Texas Department of Insurance Speaking on legislative and regulatory matters.
- Continuing Legal Education (CLE) Instructor Training attorneys, landmen, and real estate professionals on legal updates.

#### Awards & Professional Distinctions

Celia's commitment to excellence has earned her:

- AV Preeminent® Rating by Martindale Hubbell (since 2014) The highest level of peer-reviewed professional excellence.
- Texas Super Lawyer by Thomson Reuters (since 2020).
- Fellow of the College of the State Bar of Texas An honorary society recognizing the most well-trained attorneys in the state.

#### Commitment to Education & Industry Advancement

Celia is dedicated to educating and mentoring the next generation of legal and industry professionals. She provides:

- CLE training for attorneys
- MCE courses for realtors
- Educational seminars for landmen and lenders

#### A Leader in Texas Energy and Real Estate Law

With unmatched expertise, leadership, and dedication, Celia C. Flowers is a trusted legal advocate and industry leader. Her unique combination of legal, business, and industry experience makes her an indispensable resource for her clients, colleagues, and the broader Texas legal and business communities.

Practice Areas: Business & Commercial Litigation, Civil Litigation, Eminent Domain/Condemnation, Legal Document Preparation, Oil, Gas & Energy Litigation, Oil, Gas & Energy Title Examination|Opinions, Real Estate Law, Real Estate Litigation, Transactions, Acquisitions & Development



#### **Bar Admissions**

State Bar of Texas, 1990 State Bar of Pennsylvania, 2012

#### **Board Certifications**

Texas Board of Legal Specialization, Oil Gas and Mineral Law. since 1997

Texas Board of Legal Specialization, Residential Real Estate Law, since 2000

Texas Board of Legal Specialization, Civil Trial Law, since 2002

Texas Board of Legal Specialization, Property Owners Association Law, since 2019

#### **Court Admissions**

US District Court, Eastern District of Texas US District Court, Northern District of Texas

#### Education

Baylor University School of Law, J. D., 1990 University of Texas at Tyler, undergraduate studies, honors Tyler Junior College, A.A., 1987, summa cum laude

#### Extracurricular

Order of Barristers

**Baylor Law School Honors List** 

Carlton J. Smith Scholarship

**Clifton Cummings Scholarship** 

Who's Who in American Colleges and Universities

Dean's List

National Dean's List

President's Honor Roll

Harvey M. Richey Moot Court Society

#### Community Involvement

**Azleway Board** 

Cattle Baron's Ball

Texas Rose Festival

Women's Symphony League

Boys & Girls Club

**Boy Scouts Luncheon** 

Mistletoe and Magic

Habitat for Humanity

**Cystic Fibrosis Foundation** 

#### Memberships

Fellow in the College of the State Bar of Texas

Texas Board of Legal Specialization

State Bar of Texas

**Rusk County Bar Association** 

**Gregg County Bar Association** 

Van Zandt County Bar Association

**Smith County Bar Association** 

International Right of Way Association

East Texas Association of Petroleum Landmen

American Association of Petroleum Landmen

Oil & Gas Council of the Oil, Gas and Energy Resources Law Section of the State Bar of Texas

Independent Title Agents of Texas (2011-2012 President)

American Land Title Association

ALTA RESPA Implementation Task Force

ALTA Executive Committee, Abstractors and Title Insurance Section

Small Business Review Panel to the Consumer Financial Protection Bureau

Texas Title Examinations Standards Board (since 2011)

Real Estate, Probate and Trust Law Section (REPTL) of the State Bar of Texas

Oil, Gas and Energy Resources Law Section of the State Bar of Texas

Texas Land Title Association (Board of Directors since 2004; President 2008-2009)

Texas Real Estate Commission-certified Instructor (Provider 0478)

American Board of Trial Advocates (ABOTA), since 2022

#### Honors and Awards

Rated AV Preeminent® on Martindale.com and Lawyers.com, with 5.0 out of 5.0 client and peer ranking, since 2014

Selected by Thomson Reuters as a Texas Super Lawyer, 2020, 2021

East Texas Association of Petroleum Landmen Pioneer Award, 2013

Greater Tyler Association of Realtors Affiliate of the Year, 2013

Texas Land Title Association Title Person of the Year, 2011 East Texas Association of Petroleum Landmen President's Award, 2011

American Jurisprudence Award for Remedies

Edwin P. Horner Award for Oil & Gas John R. Wilson Remedies Award

#### Articles, Publications & Presentations

2025 "Who Owns the Lithium? The Wild, Wild West of the Future", paper by Celia C. Flowers & Melanie S. Reyes-Rawls, published in TEXAS STATE BAR - OIL, GAS & ENERGY SECTION LAW JOURNAL, Spring 2025 issue, and in LANDMAN Magazine, March/April 2025 issue



2023 EAST TEXAS ASSOCIATION OF PETROLEUM LANDMAN SPRING SEMINAR/Paper, "Cost-Free Royalties – The Continuing Evolution", Fall 2023, Tyler, Texas, Celia Flowers and Melanie Reyes-Rawls

2022 STATE BAR OF TEXAS OIL, GAS & MINERAL TITLE EXAMINATION CLE, "Examining the 'Life' of a Correction Instrument After Broadway Bank and Concho", June 2022, Paper and Presentation, Celia C. Flowers

2020 STATE BAR OF TEXAS OIL, GAS & MINERAL TITLE EXAMINATION CLE, "Electronic Signatures, Remote Online Notaries and E-Recording", June 2020, Paper and Presentation, Celia C. Flowers

2019 TEXAS LAND TITLE ASSOCIATION (TLTA) CLE, "Boundary Line Agreements and Easements", December 2019, San Antonio, Texas, Celia C. Flowers

2019 AMERICAN LAND TITLE ASSOCIATION (ALTA) – ALTA ONE & ANNUAL CONVENTION, "Texas Title Agents are Rocking with RON", October 2019, Austin, TX, James L. Anderson, III, Aaron Day, Celia C. Flowers, Rick Triola

2019 65<sup>™</sup> ANNUAL ROCKY MOUNTAIN MINERAL LAW INSTITUTE – "Where is the Original? How does Electronic Signatures, Online Notaries and E-Recording Change our Record Driven Industry...or does it?", July 2019, Monterey, California, Celia C. Flowers

2019 AMERICAN LAND TITLE ASSOCIATION (ALTA), LARGE AGENTS GROUP – Remote Online Notary (RON) Demonstration, January 2019, Boca Raton, FL, Celia C. Flowers

2018 TEXAS REAL ESTATE COMMISSION MCE, "Mediation v. Litigation", December 2018, presented to Texas Realtors in various East Texas Locations, Celia C. Flowers

2018 TEXAS LAND TITLE ASSOCIATION (TLTA) eClosing Live Lab – "What is the Legal Basis for RON?", December 2018, San Antonio, Texas, Roland Love and Celia C. Flowers

2018 EAST TEXAS ASSOCIATION OF PETROLEUM LANDMEN, "Title Issues for Landmen", July 2018, Tyler, TX, Celia C. Flowers and Melanie S. Reyes

2017 EAST TEXAS ASSOCIATION OF LEASE AND TITLE ANALYSTS SPRING SEMINAR – "Mineral or Royalty Interest? Fixed or Floating?", based on a paper drafted by St Mary's University Professor Laura Burney, used with permission. April 2017, Tyler, TX, Celia C. Flowers and Melanie S. Reyes

2017 EAST TEXAS ASSOCIATION OF LEASE AND TITLE ANALYSTS SPRING SEMINAR – "Horizontal Wells Crossing Unit Lines: From Permitting to the Division of Royalties", April 2017, Tyler, TX, Celia C. Flowers and Melanie S. Reyes

2017 "Horizontal Wells Crossing Unit Lines: From Permitting to the Division of Royalties", April 2017, paper by Celia C. Flowers and Melanie S. Reyes

2017 EAST TEXAS ASSOCIATION OF LEASE AND TITLE ANALYSTS SPRING SEMINAR – "Surface Site Issues with Horizontal Wells", April 2017, Tyler, TX, Celia C. Flowers and Melanie S. Reyes

2017 EAST TEXAS ASSOCIATION OF LEASE AND TITLE ANALYSTS SPRING SEMINAR - "

2016 "Cost-Free Royalties: Where Valuation Begins and Post-Production Cost Deductions End", December 2016, paper by Celia Flowers and Melanie Reyes

2016 EAST TEXAS ASSOCIATION OF PETROLEUM LANDMEN, "Mineral or Royalty Interest? Fixed or Floating?", October 2016, Tyler, TX, Celia C. Flowers and Melanie S. Reyes

2014 & 2015 ADVANCED OIL, GAS AND ENERGY RESOURCES LAW – "Ethical Considerations-Trilogy of Working Together as Lawyers and Landmen for the Good of the Client", October 2014 & 2015, Houston, Texas, Celia C. Flowers



60th AAPL ANNUAL MEETING AND EDUCATION SESSIONS – "We Have to Drill This Well Somewhere-A Survey of Surface Issues Across the Nation", June 2014, Montreal, Canada, Celia C. Flowers and Melanie S. Reyes

2014 TEXAS LAND TITLE INSTITUTE - "Minerals--Practice Tips for Leases and Surface Use Agreements", December 2014, San Antonio, Texas, Celia C. Flowers

2013 AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN FIELD LANDMAN SEMINAR, September 2013, Field Landman Ethics, Celia C. Flowers

2013 REAL ESTATE DRAFTING ARTICLE, March 2013, "Avoiding the Unintended Consequence When Drafting Mineral Reservations", Celia C. Flowers and Melanie S. Reyes

2012 TEXAS LAND TITLE INSTITUTE, December 2012, "CFPB – The New Disclosure Form and Its Requirements", Celia C. Flowers

2012 SECTION REPORT OF THE 30TH ANNUAL ADVANCED OIL, BAS AND ENERGY RESOURCES LAW COURSE, October 2012, "The Before and After – an Update of the Eminent Domain Changes", Celia C. Flowers

2012, TEXAS ASSOCIATION OF REALTORS CONFERENCE, September 2012, Presentation "Access to the Surface of Property for Oil and Gas Activities – Dispelling the Many Myths", Celia C. Flowers

2012, TEXAS REALTOR MAGAZINE, "Expert Advice on Negotiating Mineral Rights", Celia C. Flowers

2011 SECTION REPORT OF THE OIL, GAS & ENERGY RESOURCES LAW SECTION OF THE STATE BAR OF TEXAS, June 2011, "The Proof is in the Public Record...or is it? Navigating Evidentiary Issues Related to Texas Railroad Commission Documents", Celia C. Flowers

2011 TEXAS REALTOR MAGAZINE, May 2011, "It's the Little Things", Celia C. Flowers, Contributor

2009 TEXAS LAND AND TITLE INSTITUTE, November 2009, "Surface Use by Mineral Owners: The Title Insurance Solution," Celia Flowers, Melanie Reyes-Bruce, and Eric Schmalbach

2009 EAST TEXAS ASSOCIATION OF PETROLEUM LANDMEN SEMINAR, February 2009, "Pitfalls in Title Examination: The Intricate Relationship Between Real Property Rights and Ownership," Celia C. Flowers and Melanie S. Reyes Bruce

2007 REVIEW OF OIL AND GAS LAW XXII, Energy Law Section Dallas Bar Association, August 17, 2007, "Exercising the Power of Eminent Domain," Celia C. Flowers and Melanie S. Reyes

2007 TEXAS LAND AND TITLE INSTITUTE, November 2007, "Minerals: Examination and Coverage Issues," Celia C. Flowers, Melanie S. Reyes, and Meredith N. Todd

2006 OIL, GAS & MINERAL LAW INSTITUTE, "Protecting and Defending Your Mineral Title", Celia C. Flowers

2004 STATE BAR OF TEXAS CONTINUING EDUCATION SEMINAR: SUING AND DEFENDING GOVERNMENTAL ENTITIES, November 2004, "Exercising the Power of Eminent Domain", Celia C. Flowers

2002 INTERNATIONAL RIGHT-OF-WAY ASSOCIATION, NORTH TEXAS CHAPTER 36, "Right-of-Way Condemnation", Celia C. Flowers

2002 EAST TEXAS ASSOCIATION OF PETROLEUM LANDMEN, April 2002, "Legal Updates", Celia C. Flowers

Panelist for the 25th Annual Oil, Gas & Energy Resources Law Course: A Panel Perusing the Perfectly Perplexing Problems of Pipelines

Speaker for the Texas Society of Professional Surveyors Conferences in 2008 and 2009





William R. (Rob) Knight, Jr.

Partner | Attorney-at-Law

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#### Rob Knight – Managing Partner, Oil & Gas and Real Estate Attorney

Rob Knight is the Managing Partner over the Oil and Gas Litigation, Appellate, and Transactional Sections at Flowers Davis PLLC. With a legal career spanning nearly two decades, Rob has extensive experience in oil and gas title opinions, real estate law, and estate planning.

#### Legal Experience & Expertise

Rob began his practice in Houston, Texas, where he handled cases in family, criminal, real estate, and probate law. He later relocated to Tyler, Texas, to focus on oil and gas title opinions. His practice includes:

- Oil, Gas & Energy Title Opinions Preparing a wide range of opinions, including drilling, division order, leasehold, and unit-wide opinions for multi-state oil and gas operations.
- Real Estate Law Rendering title opinions and consulting on title issues for residential and commercial loans, as well as municipal condemnation proceedings.
- Title Review & Title Insurance Managing a team of attorneys who review over 1,500 real estate properties per month for title companies before issuing title insurance policies.
- Estate Planning Assisting individuals in wills, trusts, powers of attorney, advanced directives, and Transfer on Death Deeds.

Rob has a strong grasp of real property law, including probate and family law, which frequently intersect with oil and gas matters. His expertise in identifying and curing title defects makes him a trusted resource for large multinational oil and gas companies, mid-sized and small local operators, and individual mineral rights owners.

#### Commitment to Efficiency & Quality

Rob understands the importance of accuracy and timeliness in real estate and oil and gas transactions. Whether preparing title opinions or assisting with title policies and loan issuances, he ensures that every project is completed efficiently and with the highest level of quality.

#### Outside of Work

Beyond the legal field, Rob is an avid outdoorsman and creative. His hobbies include:

- Playing guitar & painting
- Mountain biking & yoga
- Preparing for & competing in obstacle course races



#### A Leader in Oil & Gas, Real Estate, and Title Law

With a deep understanding of land title law and real property transactions, Rob Knight is a respected leader in oil and gas litigation, real estate, and estate planning. His ability to navigate complex legal and title issues ensures that his clients receive strategic, effective, and timely solutions.

Practice Areas: Business & Commercial Litigation, Business Entity Formation, Eminent Domain | Condemnation, Estate Planning - Wills & Trusts, Oil, Gas & Energy Litigation, Oil, Gas & Energy Title Examination | Opinions, Real Estate Law, Real Estate Litigation, Transactions, Acquisitions & Development

#### **Bar Admissions**

State Bar of Texas, 2007

#### **Court Admissions**

U. S. District Court, Southern District of Texas

#### Education

South Texas College of Law, merit scholarship, cum laude, 2007

Texas A&M University, Bachelor of Science, Construction Science, 1999

#### Extracurricular

South Texas College of Law Moot Court Competition

#### Memberships

State Bar of Texas

State Bar of Texas Oil and Gas Law Section
Harris County Attorney's Association
Delta Theta Phi, a professional law fraternity
Tay Sigma Delta, the Honors Society for Architecture

Tau Sigma Delta, the Honors Society for Architecture and the Arts

#### Honors and Awards

The Order of the Lytae, a legal honors society South Texas School of Law Dean's Honor List College of Architecture Distinguished Students Roster, Spring 1997 and 1998

#### **Publications and Presentations**

EAST TEXAS ASSOCIATION OF PETROLEUM LANDMEN, "Death, Divorce, Business Entities - Who Needs to Sign?", September 2021, Tyler, TX, presented by Rob Knight.

AUSTIN PROFESSIONAL LANDMAN'S ASSOCIATION, "Drilling vs. Division Order Title Opinions", December 2019, Austin, TX, presented by Rob Knight.

EAST TEXAS ASSOCIATION OF LEASE AND TITLE ANALYSTS FALL SEMINAR, "Drilling vs. Division Order Title Opinions", October 2018, Tyler, TX, Melanie S. Reyes and Rob Knight.

2018 HOUSTON ASSOCIATION OF PROFESSIONAL LANDMEN FALL SEMINAR, "Ethical Considerations: Trilogy of Working as Lawyers and Landmen for the Good of the Client", September 2018, presented by Rob Knight and Jordan Mullins. Based on a paper authored by Celia Flowers.

2017 EAST TEXAS ASSOCIATION OF PETROLEUM LANDMEN SPRING SEMINAR, "Horizontal Wells Crossing Unit Lines: From Permitting to the Division of Royalties", April 2017, presented by Melanie S. Reyes and Rob Knight. Based on a paper co-authored by Celia Flowers and Melanie Reyes.





Paul Brown
Attorney-at-Law

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#### Paul Brown – Oil & Gas, Real Estate, and Estate Planning Attorney

Paul Brown has been with Flowers Davis since November 2020, focusing his practice on oil and gas title opinions, real estate law, and estate planning. With a strong background in the oil and gas industry, Paul brings extensive experience in land title research and real estate transactions, making him a trusted advisor for clients across multiple jurisdictions.

#### Oil & Gas Law Expertise

Paul has rendered drilling, division order, and acquisition title opinions across East Texas, South Texas, the Permian Basin, Ohio, New Mexico, and North Dakota, giving him a holistic view of the oil and gas industry. His knowledge extends to:

- Drafting joint operating agreements, farmout agreements, pooling and unitization agreements, lease addenda, mineral reservations, and assignments
- Assisting oil and gas companies in acquisition and divestiture of assets
- Drafting lien documents for bankruptcy filings on behalf of oil and gas operators
- Understanding and applying Texas Railroad Commission regulations and other play-specific drilling permit requirements
- Researching producing well data, HBP acreage, and proration units

Additionally, Paul shares his knowledge by teaching Introduction to Texas Oil and Gas Law to landmen and industry professionals at Kilgore College on a quarterly basis.

#### Real Estate & Business Law

Real estate law frequently intersects with oil and gas law and business law, and Paul's practice covers:

- Drafting promissory notes, mortgages, and deeds of trust for residential real estate closings
- Preparing UCC documents, employment dissolution agreements, and demand letters

#### Personal Interests

Outside of work, Paul is a travel enthusiast and an avid hiker of America's National Parks.

Practice Areas: Estate Planning - Wills & Trusts, Legal Document Preparation Oil, Gas & Energy Title Opinions, Real Estate Law



#### **Bar Admissions**

State Bar of Texas, 2010

#### Education

University of Houston Law Center, Juris Doctor, May 2010

The University of Texas at Austin, Bachelor of Arts in History and American Studies, December 2005

#### Memberships

State Bar of Texas Oil and Gas Law Section

#### Extracurricular

Dean's List, University of Houston Law Center Honor Court, The University of Texas at Austin

### Community Involvement

Active member and volunteer at Dayspring Methodist Church





Michael Carney Attorney-at-Law 1021 ESE Loop 323 Suite 200 Tyler, TX 75701



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#### Michael Carney – Business, Estate and Special Needs Advocate

Michael Carney is an associate attorney at Flowers Davis' Tyler office, where he focuses primarily on estate planning and real estate law. With broad legal experience, he advises clients on estate planning strategies, probate proceedings, tutorships, and guardianships, helping them develop and implement comprehensive plans to protect their assets and loved ones.

One of Michael's areas of particular interest is estate planning for families with children with special needs. As the father of a child with special needs, he brings personal insight and a deep understanding of the challenges these families face, allowing him to provide tailored legal guidance with compassion and expertise.

Michael's real estate law practice is a natural extension of his estate planning work, requiring a strong understanding of property laws, probate laws, and asset protection strategies. He collaborates with lenders, title companies, individuals, and businesses to ensure that real estate transactions are handled efficiently and professionally. He also facilitates business entity formation and practices corporate transactional law.

#### Legal and Professional Experience

Before joining Flowers Davis, Michael honed his analytical and research skills as an analyst for the Public Company Accounting Oversight Board (PCAOB) in Washington, D.C. There, he:

- Drafted interpretive guidance regarding Board rules
- Prepared recommendations for Board action
- Assisted registered firms in resolving compliance issues

His legal experience also includes clerking for the Hon. John H. Bayly of the District of Columbia Superior Court, where he managed a high-volume criminal docket, conducted legal research, and drafted court orders.

During law school, Michael gained valuable insight into government and regulatory affairs through internships with a United States Senator and the U.S. Chamber of Commerce Commission on Capital Markets, where he assisted in preparing briefing materials for the nomination of Chief Justice John Roberts.

Michael is licensed to practice law in Louisiana and Texas.

#### Personal Life

Outside of work, Michael enjoys spending time with his wife and four children and exploring the great outdoors. He and his wife, Genevieve, are deeply committed to their family and community.

Practice Areas: Business Entity Formation, Estate Planning - Wills & Trusts, Legal Document Preparation, Real Estate Law, Corporate Law, Special Needs Planning, Transactions



#### **Bar Admissions**

State Bar of Texas, 2010 State Bar of Louisiana, 2014 State Bar of Virginia, 2007 (inactive)

#### Education

The Catholic University of America, Columbus School of Law, Juris Doctor, May 2007 University at Albany, State University of New York, Bachelor of Arts, Classical History and Archaeology, May 2001

#### Memberships

State Bar of Texas Harry V. Booth Judge Henry A. Politz American Inn of Court

#### Honors and Awards

Presidential Scholar, University at Albany, SUNY

#### Extracurricular

Journal of Law, Philosophy, and Culture Moot Court Corporate and Securities Law Program

# FLOWERS DAVIS



Catherine C. Goodgion Attorney-at-Law

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# Catherine Chesley Goodgion – Patent Prosecutor & Real Estate Attorney Patent Law & Intellectual Property Expertise

Catherine Chesley Goodgion is a USPTO-licensed Patent Prosecutor, an elite designation requiring legal, scientific, and technical qualifications. To achieve this distinction, she:

- Earned a technical science degree and law degree
- Passed the USPTO bar examination
- Met stringent moral character and reputation standards

As a Patent Prosecutor, Catherine researches patentability, prepares and files patent applications, negotiates with the USPTO, files appeals, and helps businesses develop comprehensive intellectual property protection plans. Her expertise extends to trademarks and copyrights, ensuring robust IP protection for inventors and entrepreneurs.

#### Real Estate & Business Transactions

Catherine's legal practice also encompasses:

- Real Estate Transactions, Acquisitions & Development
- Document Preparation & Curative Title Work
- Drafting and reviewing purchase and sale agreements for residential and commercial transactions
- Handling complex curative issues in real estate law

She has extensive experience in asset acquisitions and divestitures, drafting key documents such as assignments, purchase and sale agreements, right-of-way agreements, easements, boundary line agreements, and affidavits of heirship.

#### Industry Experience & Business Perspective

Before passing the bar, Catherine worked as an Independent Petroleum Landman at Flowers Davis, running title, preparing runsheets, and completing ownership reports. Her business acumen is reinforced by her prior career as a Pharmaceutical Sales Specialist, where she exceeded sales targets for antidepressants, hormone therapy products, and insulin treatments. This diverse experience gives Catherine a unique business perspective in her legal practice, especially in pharmaceutical, medical, and oil & gas industries.

#### Professional Recognition & Personal Life

- Fellow, College of the State Bar of Texas (reserved for Texas attorneys completing double the required Continuing Legal Education)
- Active in CrossFit, running, water sports, and travel
- Enjoys time with her husband, Sam, and their three children
- Active members of Green Acres Baptist Church



Practice Areas: Document Preparation, Estate Planning, Intellectual Property (USPTO Prosecutor), Real Estate Law, Transactions, Acquisitions & Development

#### **Bar Admissions**

State Bar of Texas, May, 2012 US Patent & Trademark Office, August, 2016

#### Education

St Mary's University School of Law, Juris Doctor, 2011 University of Texas at Tyler, Master of Business Administration, 2003

Baylor University Bachelor of Science, Biology, 1999 Rhodes College, Undergraduate Courses, 90 hours Robert E. Lee High School, 1995

#### Community Involvement

Garden Club

#### Memberships

Fellow in the College of the State Bar of Texas State Bar of Texas Smith County Bar Association American Bar Association

#### Honors and Awards

Linda & Dave Schlueter First Year Moot Court Competition, Octa-Finalist





Preston McGee
Partner | Attorney-at-Law

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### Preston McGee – Litigator, Civil & Personal Injury Trial Lawyer Board-Certified Trial Attorney

Preston McGee is Board Certified in Civil Trial Law and Personal Injury Trial Law by the Texas Board of Legal Specialization—an achievement held by fewer than 1% of Texas attorneys with dual certifications. He has devoted his career to defending businesses, both large and small, in commercial and personal injury litigation.

#### Legal Expertise

Preston has an extensive trial practice, including:

- Commercial & Personal Injury Litigation Defending businesses in complex disputes
- Construction Litigation Successfully representing contractors and subcontractors against commercial and governmental claims
- Oil & Gas Litigation Handling injury and condemnation cases for major oil and gas companies
- Medical & Professional Liability Defending professionals in malpractice and liability claims
- Intellectual Property Litigation Acting as local and trial counsel for businesses and corporations in federal cases pending in the Eastern District of Texas
- DTPA & Employment Law Representing individuals and businesses in consumer protection and employment-related disputes

#### Career & Background

After earning his law degree from Baylor University Law School, Preston began his career at the Potter Law Firm in Tyler. His early success led to him being recognized as the Smith County Bar Association Outstanding Young Lawyer in 1996. He founded his own firm in 1998 before joining Flowers Davis in 2001, where he continues to vigorously advocate for his clients in trial practice.

#### Personal Life & Community Involvement

A sixth-generation Texan and East Texas native, Preston and his wife Liz have called Tyler home since 1986. They share a close-knit family with their children and their spouses: Peyton & Katelaine McGee, Emily & Bill Boyd, and Abby & Harrison Pollard.

Preston is deeply committed to his community and faith, serving as a Deacon and adult Connect Group leader at his local church. In his free time, he enjoys playing golf, cheering on his favorite football and basketball teams, and most of all, spending time with his family.



Practice Areas: Business & Commercial Litigation, Construction Law, Consumer Law/DTPA, Eminent Domain/Condemnation, Employment Law, Estate Planning, Insurance Defense, Intellectual Property Defense, Medical Liability, Oil, Gas & Energy Litigation, Professional Liability, Real Estate Litigation

#### **Bar Admissions**

State Bar of Texas, 1986

#### **Board Certifications**

Texas Board of Legal Specialization, Civil Trial Law, since 1992

Texas Board of Legal Specialization, Personal Injury Trial Law, since 1999

#### **Court Admissions**

United States District Court, Eastern District of Texas United States District Court, Northern District of Texas United States District Court, Southern District of Texas United States District Court, Western District of Texas United States Court of Appeals for the Fifth Circuit United States Supreme Court

#### Education

Baylor University School of Law, Juris Doctorate, 1986 Baylor University, Bachelor of Arts, History, 1983 (with honors)

#### Honors & Awards

Smith County Bar Association Outstanding Young Lawyer, 1996 – 1997

Baylor School of Law Phi Delta Phi Honor Fraternity – Magister

#### Memberships

State Bar of Texas, Litigation Section
Texas Association of Defense Counsel
DRI, international organization of attorneys defending
the interests of business and individuals in civil
litigation

Texas Board of Legal Specialization Smith County Bar Association

#### Extracurricular

Baylor University – Vice President of Class
Baylor University Student Foundation – Recruitment
Chairman

Baylor University New Guard, Vice Chairman Sigma Alpha Epsilon, Vice President and Treasurer Baylor School of Law Moot Court Competitions

#### Community Involvement

Green Acres Baptist Church, Deacon and adult Connect Group leader

Tyler Area Chamber of Commerce, Life Member and former Board Member

Children's Village Home of Tyler, former Board Chairman

United Way of Tyler/Smith County, former Division Chair

Baptist General Convention of Texas, former Human Welfare Coordinating Board Vice-Chairman





J. Scott Miller Attorney-at-Law 1516 Judson Road Longview, TX 75601 903.757.8900

jsm@flowersdavis.com

# Scott Miller – Real Estate, Banking & Business Law Attorney Experienced Legal Counsel for Financial & Real Estate Institutions

Scott Miller is a seasoned attorney specializing in Real Estate, Banking, Mortgage Lending, and Business Law. With a background in both retail banking and title insurance, Scott brings a unique insider perspective to his legal practice, making him a trusted advisor to financial institutions, title companies, and businesses across Texas.

#### Legal & Financial Expertise

Scott provides comprehensive legal representation in:

- Banking & Mortgage Lending Advising banks, credit unions, and mortgage lenders on regulatory compliance, loan structuring, and financial transactions
- Real Estate Law Handling commercial and residential real estate transactions, title matters, and lending documentation
- Business Law Assisting companies with contracts, entity formation, and general business transactions
- Title Insurance & Escrow Matters Representing title companies and escrow officers in legal and regulatory issues

#### Professional Background

Scott began his legal career as an in-house attorney for a farm and ranch bank in East Texas, where he gained hands-on experience in agricultural lending and financial services law. Before law school, he spent a decade in retail banking, serving as a loan officer, banking center manager, and regional manager overseeing 30+ branches in the Dallas/Fort Worth area. Additionally, he worked as an escrow officer for a national title insurance underwriter, giving him a deep understanding of real estate transactions and title issues.

#### Personal Life & Community

Scott resides in Longview, Texas, with his wife, Stefanie.

Practice Areas: Banking Law, Corporate Law, Legal Document Preparation, Real Estate Law. Transactions, Acquisitions & Development

#### **Bar Admissions**

State Bar of Texas, 2003

#### Education

Texas A&M University School of Law, Juris Doctorate, magna cum laude, 2003

#### **Memberships**

State Bar of Texas, Real Estate Section

#### Community Involvement

Longview Arboretum and Nature Center, Board Member





Melanie Reyes-Rawls
Attorney-at-Law

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# Melanie Reyes-Rawls – Board-Certified Attorney in Oil & Gas Law - Serving Business, Energy, Real Estate, and Estate Planning Clients

Melanie Reyes-Rawls has been with Flowers Davis since September 2004, focusing on oil, gas and energy title opinions, expert energy consulting, and real estate transactions. She is Board Certified in Oil, Gas, and Mineral Law by the Texas Board of Legal Specialization—a distinction held by fewer than 6% of Texas attorneys. Licensed to practice law in Texas and New Mexico, Melanie primarily represents national and international petroleum companies, delivering drilling and division order title opinions.

#### Expertise in Oil & Gas and Real Estate Law

Melanie's deep experience in property law allows her to advise clients on:

- Drilling and division order title opinions
- Oil and gas transactions and consulting
- Real estate transactions
- Eminent domain proceedings
- Real property-related litigation and appeals

#### **Estate Planning Services**

Beyond her property law practice, Melanie assists individuals with comprehensive estate planning, including:

- Wills and trusts
- Powers of attorney
- Advanced directives
- Transfer on Death Deeds

#### Legal Background & Early Career

After graduating in the top 10% of her law school class, Melanie began her legal career as a Briefing Attorney for the Honorable Justices James Baker and Michael H. Schneider of the Texas Supreme Court. She then practiced at Thompson & Knight LLP in Dallas, specializing in oil and gas, antitrust, appellate, and intellectual property law.

#### Personal Interests

Outside of her legal work, Melanie enjoys music, cooking, gardening, deep-sea fishing, yoga, and spending time with family and friends.

Practice Areas: Business & Commercial Litigation, Estate Planning - Wills & Trusts, Legal Document Preparation, Oil, Gas & Energy Title Examination, Oil, Gas & Energy Expert Consulting, Oil, Gas & Energy Litigation, Real Estate Litigation, Real Estate Transactions 3/31/2025



#### **Bar Admissions**

State Bar of Texas, 2003 State Bar of New Mexico, 2018

#### **Board Certifications**

Texas Board of Legal Specialization, Oil, Gas and Mineral Law, since 2014

#### Court Admissions

U. S. District Court, Northern District of Texas

#### Education

University of Tulsa College of Law, Doctor of Jurisprudence, 2002

Oklahoma State University/Langston, Bachelor of Arts, Psychology, 1999

#### Certifications

Texas Real Estate Commission MCE Instructor

#### Memberships

Energy Section of the Texas State Bar
Appellate Section of the Texas State Bar
Natural Resources, Energy and Environmental
(NREEL) Section of the State Bar of New Mexico

#### Honors and Awards

American Jurisprudence Award, Legal Writing and Research

American Jurisprudence Award Civil Procedure II American Jurisprudence Award, International Business Transactions

American Jurisprudence Award, Interviewing, Counseling, and Negotiating

#### **Publications & Presentations**

TEXAS STATE BAR ADVANCED OIL, GAS AND ENERGY RESOURCES CONTINUING LEGAL EDUCATION COURSE, "Adverse Possession Law in the State of Texas", September 2019, presented by Melanie Reyes-Rawls.

EAST TEXAS SOCIETY OF COPAS (The Council of Petroleum Accountants Societies, Inc.), "Cost-Free Royalty – Where Valuation Begins and Post-Production Cost Deductions End", August 2019. Based on a paper written by Celia C. Flowers & Melanie S. Reyes, presented by Melanie Reyes-Rawls.

EAST TEXAS ASSOCIATION OF LEASE AND TITLE ANALYSTS FALL SEMINAR, "Drilling vs. Division Order Title Opinions", October 2018, Tyler, TX, Melanie S. Reyes and Rob Knight.

EAST TEXAS ASSOCIATION OF PETROLEUM LANDMAN SPRING SEMINAR; "Horizontal Wells Crossing Unit Lines --- From Permitting to Division of Royalties", April 2017, Tyler, Texas, Celia C. Flowers, Melanie S. Reyes and Rob Knight.

EAST TEXAS ASSOCIATION OF LEASE AND TITLE ANALYSTS FALL SEMINAR; "Cost-Free Royalties – Where Valuation begins and Post-Production Cost Deductions End", November 2016, Tyler, Texas, Celia C. Flowers and Melanie S. Reyes.

OIL, GAS & ENERGY RESOURCES LAW 101 COURSE; "Conveyance and Reservations of Mineral and Royalty Interests", September 28, 2016, Houston, Texas, written by William B. Buford, updated and presented by Melanie S. Reyes.

60th AAPL ANNUAL MEETING AND EDUCATION SESSIONS – "We Have to Drill This Well Somewhere-A Survey of Surface Issues Across the Nation", June 2014, Montreal, Canada, Celia C. Flowers and Melanie S. Reyes

2013 REAL ESTATE DRAFTING ARTICLE, March 2013, "Avoiding the Unintended Consequence When Drafting Mineral Reservations", Celia C. Flowers and Melanie S. Reyes



2011 SECTION REPORT OF THE OIL, GAS & ENERGY RESOURCES LAW SECTION OF THE STATE BAR OF TEXAS, June 2011, "The Proof is in the Public Record...or is it? Navigating Evidentiary Issues Related to Texas Railroad Commission Documents", Celia C. Flowers and Melanie Reyes

2009 TEXAS LAND AND TITLE INSTITUTE, November 2009, "Surface Use by Mineral Owners: The Title Insurance Solution," Celia Flowers and Melanie Reyes

2009 EAST TEXAS ASSOCIATION OF PETROLEUM LANDMEN SEMINAR, February 2009, "Pitfalls in Title Examination: The Intricate Relationship Between Real Property Rights and Ownership," Celia C. Flowers and Melanie S. Reyes Bruce

2007 REVIEW OF OIL AND GAS LAW XXII, Energy Law Section Dallas Bar Association, August 17, 2007, "Exercising the Power of Eminent Domain," Celia C. Flowers and Melanie S. Reyes

2007 TEXAS LAND AND TITLE INSTITUTE, November 2007, "Minerals: Examination and Coverage Issues," Celia C. Flowers and Melanie S. Reyes

2006 OIL, GAS & MINERAL LAW INSTITUTE, "Protecting and Defending Your Mineral Title", Celia C. Flowers and Melanie Reyes





Laci Stovall
Attorney-at-Law

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# Laci Stovall – Business Transactions, Real Estate & Oil & Gas Litigation Attorney Legal Expertise & Career Journey

Laci Stovall focuses her legal practice at Flowers Davis on business transactions, real estate litigation, and oil and gas litigation. A licensed attorney since 2020, her passion for the legal field began in 2010 when she worked as a runner for a Tyler law firm. She gained further business law and litigation insights through internships at local firms and later assisted low-income rural Mississippi residents in forming LLCs as a Student Attorney for the University of Mississippi Transactional Law Clinic.

Prior to joining Flowers Davis in 2022, Laci built a strong foundation in business transactional law, property/real estate law, oil and gas law, and estate planning. With three years of experience in the oil and gas industry, she brings a well-rounded and pragmatic approach to legal problem-solving.

#### **Education & Community Involvement**

Laci's academic background includes:

- B.A. in History Texas A&M University
- M.A. in Communication Studies (Rhetorical Theory Emphasis) University of North Texas Toulouse Graduate School
- Juris Doctorate University of Mississippi School of Law

Throughout her education, Laci was actively involved in university and community organizations, focusing on philanthropy and community outreach—values she continues to uphold in her professional and personal life.

#### Personal Life & Passion for Inclusivity

Originally from Troup, Texas, Laci is a dedicated single mother to her spirited daughter, Thea Rene' ("Lil Miss"), whom she affectionately calls "the next R.B.G." She is passionate about fostering inclusivity and equity and strives to be a strong role model for her daughter.

Outside of work, Laci enjoys spending time with Thea, embracing the joys of motherhood, and working toward a more just and inclusive world.

Practice Areas: Business & Commercial Litigation, Legal Document Preparation, Oil, Gas & Energy Litigation, Real Estate Litigation, Transactions, Acquisitions & Development, Estate Planning



#### **Bar Admissions**

State Bar of Texas, 2020

#### Education

University of Mississippi School of Law, Juris Doctor, Business Law, 2018

University of North Texas Toulouse Graduate School, Master of Communication Studies, Rhetorical Theory, 2015

Texas A&M University, Bachelor of Arts, History, 2013

#### Memberships

State Bar of Texas Smith County Bar Association, since 2021 Tyler Young Professionals Network, since 2019 The Federalist Society

#### Extracurricular

Student Bar Association

Business Law Network

Christian Legal Society

Women's Legal Society

**Environmental Law Society** 

Director of Social Media and Finance of COGS (Communication Organization for Graduate Students) Alpha Chi Omega, Assistant Philanthropy Event Coordinator

Phoebe's Home (Domestic Violence Shelter), Volunteer Howdy Ags, Member

Breathe Hope, Member





Virginia D. (Ginger) Young Attorney-at-Law

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#### Ginger Young – Immigration Attorney & Community Advocate

Since 2009, Ginger Young has been a dedicated immigration attorney at Flowers Davis, PLLC, focusing on family-based immigration, permanent residency, and naturalization cases. As an active member of the American Immigration Lawyers Association (AILA), Ginger stays at the forefront of immigration law, ensuring her clients receive the most informed and effective representation possible.

#### Legal Experience & Career Journey

Ginger's legal career has spanned multiple practice areas, all with a focus on advocating for and defending her clients:

- Law School & Early Career Interned for the Equal Employment Opportunity Commission (EEOC), gaining experience in civil rights law.
- Fanning, Harper & Martinson (Dallas) Represented school districts and governmental entities in civil rights and employment litigation.
- Thompson & Knight (Houston) Continued her work in employment and labor defense.
- Flowers Davis, PLLC (Since 2000) Initially focused on civil rights and employment litigation, defending governmental and law enforcement agencies before transitioning to immigration law in 2009.

#### Passion for Immigration Law

Ginger's shift to immigration law was driven by her desire to help clients build better lives. Since making this transition, she has helped countless individuals and families navigate the complexities of U.S. immigration law, providing compassionate and results-driven representation.

#### Community Leadership & Advocacy

Beyond the courtroom, Ginger is deeply committed to empowering and integrating the Hispanic community in East Texas. In 2022, she founded Viva La Rosa, a nonprofit dedicated to Latino cultural and social inclusion. Its first major initiative was integrating Hispanic representation into the Texas Rose Festival, where over 40 quinceañeras from 20 Hispanic heritage countries participated in the parade—a historic and now annual event. Flowers Davis proudly sponsors the float, and Ginger personally ensures families can attend the Coronation.

#### A Trusted Advocate for Immigration & Inclusion

Ginger's bilingual skills (fluent in Spanish), deep legal knowledge, and commitment to her community make her an outstanding advocate for immigrant families. Whether fighting for clients' rights or leading cultural initiatives, she is dedicated to making a meaningful impact.



#### Life Outside of Work

Ginger enjoys spending time with her husband, Bob, and daughter, Olivia, and continuing her mission to uplift and support her community.

Practice Areas: Employment Law, Defense of Governmental Entities, Immigration Law

#### **Bar Admissions**

State Bar of Texas, 1996

#### **Court Admissions**

United States District Court, Northern District of Texas United States District Court, Southern District of Texas United States District Court, Eastern District of Texas United States District Court, Western District of Texas United States Court of Appeals for the Fifth Circuit United States Supreme Court

#### Education

South Texas College of Law, Juris Doctorate, magna cum laude, 1996

Newcomb College of Tulane University, Bachelor of Arts, Spanish, 1986

#### Honors & Awards

South Texas School of Law Dean's List (all semesters)
South Texas School of Law Outstanding Female
Graduate

George T. Barrow Award, selected by the Dean and faculty to make the most outstanding attorney from the graduating class, 1996

Highest Grade Award in Agency & Partnership, Americans with Disabilities Act, Employment Discrimination, Insurance Law and Texas Pre-trial Procedure

Spurgeon Bell Moot Court Competition, semi-finalist, 1995

Best Brief Award, 1995 Extracurricular

Order of Lytae Honor Society

Who's Who: American Law Students, 1995, 1996 South Texas Law Review – Chief Articles Editor, Spring 1996; Articles Editor, 1995-96

#### Memberships

American Immigration Lawyers Association State Bar of Texas American Bar Association Federal Bar Association Smith County Bar Association

#### Community Involvement

Viva la Rosa — East Texas, a 501c3 organization dedicated to inclusion of Hispanic culture, Founder, since 2022

East Texas Chapter of Justice for Our Neighbors (JFON), Executive Board Member & Secretary of the Board, since 2018

SPCA, Board Member since 2012

East Texas Symphony Orchestra, Board Member since 2012

Texas Rose Festival, Coronation Co-Chair, 2014, 2012; Rose Show Chair, 2013; Attendant's Chair, 2013; Wardrobe Chair, 2011, 2010; Wardrobe Properties, 2009, 2008; Wardrobe Accessories, 2001-2007 (Accessories Chair, 2007, 2006)

Women's Symphony League, Board Member since 2002, Handbook Chairman, since 2005

Little Black Dress (fundraiser for the Tyler Museum of Art), Chairman, October, 2013

All Saints Episcopal School of Tyler Parents Association Board, 2006-2012. Past Positions: Teacher Appreciation Chair, 2011; Fundraiser Chair, 2012; "Real House Wives of All Saints" Spring Gala, 2012; Field Day, 2010; Grade Level Representative, 2009; Homeroom Mom, multiple times



### Additional Members of the Firm

Flowers Davis attorneys who focus primarily on industries other than real estate services are listed below.



Robert Davis
Attorney | Senior Partner

Practice Areas: Business & Commercial Litigation, Defense of Governmental Entities, Employment Law, Insurance Defense, Medical Liability

Lee Correa
Attorney | Partner

Practice Areas: Defense of Governmental Entities, Insurance Defense, Business & Commercial Litigation, Oil & Gas Litigation, Real Estate Litigation

Chad Rook
Attorney | Partner

Practice Areas: Business & Commercial Litigation, Defense of Governmental Entities, Insurance Defense, Medical Liability, Professional Liability



J. Mitchell Beard Attorney

Practice Areas: Business & Commercial Litigation, Eminent Domain/Condemnation, Oil & Gas Litigation

Tom Buchanan
Attorney (Of Counsel)

Practice Areas: Business & Commercial Litigation, Eminent Domain/Condemnation, Medical Liability, Oil & Gas Litigation, Oil & Gas Title Opinions





Jack Fulgham Attorney

Practice Areas: Defense of Governmental Entities, Insurance Defense, Tax Planning

Robin O'Donoghue Attorney

Practice Areas: Defense of Governmental Entities, Insurance Defense

### Additional Practice Areas

Flowers Davis practice areas not covered in this document are listed below. Click on the links for more information.

Consumer Law/DTPA
Defense of Governmental Entities
Immigration Law
Insurance Defense
Medical Liability
Oil & Gas Litigation
Oil & Gas Title Opinions
Professional Liability